

Bloodborne Pathogens

Instructions: This checklist is intended to help you identify potential hazards in your workplace. The questions are based on applicable Federal OSHA standards. Keep in mind that additional state and local regulations may apply, depending upon your location. Please check one answer for each question. If you select “no,” you should investigate further to determine what corrective action may be needed to address the hazard. You can review the specific OSHA Standards outlined below at www.osha.gov/law-regs.html. Choose “General Industry” or “Construction.”

	Questions	OSHA Regulation	Yes	No	N/A
	Communication of Hazards to Employees				
1)	Are containers of regulated waste labeled with a biohazard warning label?	1910.1030(g)(1)(i)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2)	Are individuals who are reasonably anticipated to have contact with blood or other potentially infectious materials in the course of their work provided training on bloodborne pathogens?	1910.1030(g)(2)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3)	Is additional bloodborne pathogen training provided when changes are instituted that might affect exposure such as modification of tasks or procedures or adoption of new tasks or procedures?	1910.1030(g)(2)(v)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4)	Is bloodborne pathogen refresher training provided at least annually?	1910.1030(g)(2)(ii)(C)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5)	Is the bloodborne pathogen training material appropriate in content and vocabulary to the educational level, literacy, and language of people to be trained?	1910.1030(g)(2)(vi)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6)	Is the person(s) who conducts the bloodborne pathogen training knowledgeable in the subject matter?	1910.1030(g)(2)(viii)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Engineering and Work Practice Controls				
7)	Are contaminated sharps discarded immediately in containers that are labeled or color-coded?	1910.1030(d)(2)(viii)(B)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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	Engineering and Work Practice Controls				
8)	Are engineering and work practice controls implemented before personal protective equipment is used?	1910.1030(d)(2)(i)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9)	Are engineering controls examined and maintained on a regular schedule to ensure their effectiveness?	1910.1030(d)(2)(ii)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10)	Are food and drink prohibited in refrigerators, freezers, shelves, cabinets, or on countertops or bench tops where blood or other potentially infectious materials are present?	1910.1030(d)(2)(x)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11)	Are hand washing facilities readily accessible?	1910.1030(d)(2)(iii)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12)	Are specimens of blood or other potentially infectious materials placed in an appropriate container that prevents leakage during collection, handling, processing, storage, or transport?	1910.1030(d)(2)(xiii)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13)	Are tasks involving blood or other potentially infectious materials performed in a way that minimizes splashing and generating droplets of these substances?	1910.1030(d)(2)(xi)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14)	Can it be assured that the shearing and breaking of contaminated needles does not occur?	1910.1030(d)(2)(vii)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15)	Do employees follow universal precautions to prevent contact with blood or other potentially infectious materials?	1910.1030(d)(1)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16)	Do employees wash their hands immediately after removing gloves or other personal protective equipment?	1910.1030(d)(2)(v)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17)	Do employees wash their hands or other skin areas with soap and water after contact with blood or other potentially infectious materials?	1910.1030(d)(2)(vi)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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	Engineering and Work Practice Controls				
18)	Is it prohibited to bend, recap, or remove contaminated needles or sharps except when no feasible alternatives are available?	1910.1030(d)(2)(vii)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19)	Is it prohibited to eat, drink, smoke, apply cosmetics, and handle contact lenses in work areas where the potential exists for exposure to bloodborne pathogens?	1910.1030(d)(2)(ix)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20)	Is mouth pipetting and suctioning of blood or other potentially infectious agents prohibited?	1910.1030(d)(2)(xii)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Exposure Control Plan				
21)	Has a written exposure control plan been developed?	1910.1030(c)(1)(i)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22)	Is the exposure control plan accessible to all employees?	1910.1030(c)(1)(iii)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
23)	Is the written exposure control plan available on request for examination or copying?	1910.1030(c)(1)(iii)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
24)	Is the written exposure control plan updated yearly?	1910.1030(c)(1)(iv)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	General Requirements				
25)	Are accurate medical records maintained regarding hepatitis B vaccinations, examinations, medical testing, follow-up procedures, and copies of written opinions given in response to exposure incidents?	1910.1030(h)(1)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
26)	Has an exposure determination been prepared by job classification with a list of job tasks and procedures in which occupational exposure occurs?	1910.1030(c)(2)(i)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
27)	Has the employer provided the employee with a copy of the evaluating healthcare professional's written opinion?	1910.1030(f)(5)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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	General Requirements				
28)	Has the healthcare professional responsible for the employee's hepatitis B vaccination been provided a copy of the bloodborne pathogens regulation?	1910.1030(f)(4)(i)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
29)	Is contaminated laundry placed and transported in labeled or color-coded bags or containers?	1910.1030(d)(4)(iv)(a)(2)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Hepatitis B Vaccination and Post-exposure Evaluation				
30)	Have persons who refused to take the hepatitis B vaccination series signed a statement to that effect following the form prescribed by the OSHA standard?	1910.1030(f)(2)(iv)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
31)	Is a confidential medical evaluation and follow-up made available to an exposed person following a report of an exposure incident?	1910.1030(f)(3)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
32)	Is the hepatitis B vaccination series made available to all persons who are reasonably anticipated to come in contact with blood or other potentially infectious materials through the performance of their job duties?	1910.1030(f)(1)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
33)	Is the hepatitis B vaccination series made available to persons who have received the required bloodborne pathogen training?	1910.1030(f)(2)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
34)	Within 10 days of initial assignment, is the hepatitis B vaccination series made available to persons whose job is reasonably anticipated to have contact with blood or other potentially infectious materials?	1910.1030(f)(2)(i)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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	Housekeeping				
35)	Are all equipment and working surfaces cleaned and decontaminated immediately, or as soon as feasible, after contact with blood or other potentially infectious materials?	1910.1030(d)(4)(ii)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
36)	Are all reusable receptacles such as bins, pails, and cans that are likely to become contaminated with blood or other potentially infectious materials cleaned and decontaminated immediately, or as soon as feasible, upon visible contamination?	1910.1030(d)(4)(ii)(C)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
37)	Are containers of regulated waste, other than sharps, that have become contaminated on the outside placed into appropriate secondary containers?	1910.1030(d)(4)(iii)(B)(2)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
38)	Are containers used for sharps disposal closable, puncture resistant, leakproof on sides and bottom, and labeled with a biohazard warning label or colored red?	1910.1030(d)(4)(iii)(A)(1)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
39)	Are containers used for sharps disposal easily accessible and located in the area where sharps are used or can be reasonably anticipated to be found?	1910.1030(d)(4)(iii)(A)(2)(i)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
40)	Are containers used for sharps disposal maintained upright throughout use?	1910.1030(d)(4)(iii)(A)(2)(ii)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
41)	Are containers used for sharps disposal replaced routinely and not allowed to overfill?	1910.1030(d)(4)(iii)(A)(2)(iii)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
42)	Are contaminated sharps discarded immediately or as soon as feasible into containers?	1910.1030(d)(4)(iii)(A)(1)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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	Housekeeping				
43)	Are protective covers used to cover equipment and surfaces removed and replaced as soon as feasible when they become contaminated?	1910.1030(d)(4)(ii)(B)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
44)	Are reusable containers not opened, emptied, or cleaned manually or in any other manner which might expose a person to the risk of skin puncture?	1910.1030(d)(4)(iii)(A)(4)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
45)	Are reusable sharps that are contaminated with blood or other potentially infectious materials not stored or processed in a manner that requires a person to reach by hand into the containers where these sharps have been placed?	1910.1030(d)(4)(ii)(E)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
46)	Are sharps containers closed immediately prior to removal or replacement to prevent spillage or protrusion of contents during handling, storage, transport, or shipping?	1910.1030(d)(4)(iii)(A)(3)(i)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
47)	Are sharps containers placed in an appropriate secondary container if leakage is possible?	1910.1030(d)(4)(iii)(A)(3)(ii)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
48)	Do persons who handle contaminated laundry wear protective gloves and other appropriate personal protective equipment?	1910.1030(d)(4)(iv)(B)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
49)	Is broken contaminated glassware always cleaned up with mechanical means such as a brush and dust pan, tongs, or forceps?	1910.1030(d)(4)(ii)(D)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
50)	Is contaminated laundry bagged or put into other containers at the location it is used?	1910.1030(d)(4)(iv)(A)(1)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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	Housekeeping				
51)	Is contaminated laundry placed and transported in bags or containers labeled with the biohazard symbol or colored red?	1910.1030(d)(4)(iv)(A)(2)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
52)	Is picking up broken contaminated glassware with your hands prohibited?	1910.1030(d)(4)(ii)(D)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
53)	Is there a written method of decontamination and schedule for cleaning of all areas and surfaces that may become contaminated with blood or other potentially infectious materials?	1910.1030(d)(4)(i)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Personal Protective Equipment				
54)	Are disposable (single-use) gloves replaced as soon as they are contaminated, torn, punctured, or cannot function as a barrier?	1910.1030(d)(3)(ix)(A)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
55)	Are gowns, aprons, lab coats, clinic jackets, or similar outer garments worn whenever exposure to blood or other potentially infectious materials is anticipated?	1910.1030(d)(3)(xi)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
56)	Are hypoallergenic gloves, glove liners, powderless gloves, or other similar alternatives readily accessible to those who are allergic to the gloves normally provided?	1910.1030(d)(3)(iii)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
57)	Do employees immediately remove garments that have been penetrated by blood or other potentially infectious materials?	1910.1030(d)(3)(vi)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
58)	Do employees remove all personal protective equipment before leaving the work area?	1910.1030(d)(3)(vii)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
59)	Do employees use an appropriately designated area or container for storage, washing, decontamination, or disposal of personal protective equipment?	1910.1030(d)(3)(viii)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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	Personal Protective Equipment				
60)	Do employees wear gloves whenever the possibility exists of hand contact with blood or other potentially infectious materials?	1910.1030(d)(3)(ix)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
61)	Do employees wear masks and eye protection devices (such as goggles or glasses with solid side shields or chin-length glasses face shields) whenever splashes or droplets of blood or other potentially infectious materials may be generated and eye, nose, or mouth contamination can be reasonably anticipated?	1910.1030(d)(3)(x)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
62)	Is it prohibited to re-use disposable (single use) gloves?	1910.1030(d)(3)(ix)(B)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
63)	Is personal protective equipment of appropriate sizes readily accessible or issued to all employees?	1910.1030(d)(3)(iii)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
64)	Is personal protective equipment repaired or replaced to maintain its effectiveness?	1910.1030(d)(3)(v)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
65)	Is personal protective equipment such as gloves, gowns, laboratory coats, face shields or masks, and eye protection provided free to persons potentially exposed to bloodborne pathogens?	1910.1030(d)(3)(i)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Recordkeeping				
66)	Does the employer maintain a copy of all results of examinations, medical testing, and follow-up procedures related to the exposure incident?	1910.1030(h)(1)(ii)(C)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
67)	Does the employer maintain a copy of information provided to the healthcare professional?	1910.1030(h)(1)(ii)(E)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
68)	Does the employer maintain medical records for at least the duration of employment plus 30 years?	1910.1020(h)(1)(iv)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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	Questions	OSHA Regulation	Yes	No	N/A
	Recordkeeping				
69)	Does the employer maintain medical records on employees with occupational exposure that includes the name and social security number?	1910.1030(h)(1)(ii)(A)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
70)	Does the employer maintain the names and qualifications of persons conducting the training?	1910.1030(h)(2)(i)(C)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
71)	Does the employer maintain the summary of the training sessions?	1910.1030(h)(2)(i)(B)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
72)	Does the employer maintain training records for at least three years from the date on which the training occurred that includes the dates of the training sessions?	1910.1030(h)(2)(i)(A)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
73)	Does the sharps injury log contain the type and brand of device involved in the incident, the department or work area where the exposure incident occurred, and an explanation of how the incident occurred?	1910.1030(h)(5)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
74)	Has the employer established and maintained a sharps injury log for the recording of injuries from contaminated sharps?	1910.1030(h)(5)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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